



President's Council on Inclusive Excellence
Monday, March 26, 2025, at Noon in the Tarble Room

MINUTES

Members Attending: Kim Davis, Chloe Johnston, Evan Oxman, Ahmad Sadri, Holly Swyers, Deja McClellan, Louis Lopez, Kelsey Carter, Frances Williams, Lex Epp, Alice Fermaintt

Members Absent: Shiwei Chen, Tilahun Emiru, Kirsten Schramm, Andrew Kame, Yugi Salonga, DeJane Harges, Belen Carrion, Maia Albarrak, Pearl Kongolo

Guests: Melissa Werntz

Meeting Agenda:

- 1. Welcome & Reminder of Community Agreements**
- 2. Approved 3.3.25 Inclusive Excellence Council Minutes by common consent**
- 3. PCIE Updates**
 - Kim Davis shared updates regarding the proposed recommendations for Inclusive Excellence, including suggestions related to its renaming, structure, and institutional positioning. These recommendations have been submitted to Interim President Krebs and are currently under discussion at the Senior Leadership Team (SLT) level. Kim Davis hopes to share further updates at the next PCIE meeting.
 - An update was also provided on the Associate Dean for Inclusive Excellence search. While on-campus interviews have concluded, candidates raised significant questions about the position's scope, funding, and reporting structure—questions for which the campus did not yet have clear answers. As a result, the SLT has paused the search rather than extend an offer now. It was emphasized that the institution remains committed to filling the role, but further clarification is needed before moving forward. Additional discussion confirmed that the Council will continue in some form next year, with its future composition still under consideration.
- 4. Community Values Focus Group Session**
 - The PCIE participated in a focus group session about Community Values led by Kim Davis and Melissa Werntz.
- 5. Adjournment**

Upcoming Meetings:

- Wednesday, April 9 at Noon in the Tarble Room
- Wednesday, April 16 from 4-5 p.m. in Lillard 130