

forester Ruture **STRATEGIC FRAMEWORK** 2023-2028

FORESTERS • RESOURCES • PARTNERSHIPS





Strategic Framework Components

We seek to secure and sustain a vibrant critical mass of students by standing out in market-relevant ways and demonstrating unparalleled effectiveness and alignment in how we support the student experience. The ways we will achieve this aspiration are organized around three elements: our Foresters, our resources, and our partners.



Our Forester community provides a distinctive, transformational experience for each of our students.

Expand and align institutional resources that enhance the student experience and maximize the engagement and talent of our faculty and staff.

Grow and fully leverage relationships with external stakeholders and partners.







Implementation Task Force



Faculty:

- Kent Grote, Assistant Professor of Economics, Professor Rosemary Hale Scholar
- Chloe Johnston, Associate Professor of Theater and Performance Studies
- Anna Trumbore Jones, Professor of History
- Courtney Joseph, Associate Professor of History and African American Studies
- Janet McCracken, Professor of Philosophy
- Erica Schultz, Associate Professor of Chemistry



Implementation Task Force



Staff:

- Julia Berkowitz, Director of Academic Support Services
- Joe Kinsella, Head Softball Coach
- Meghan O'Toole, Assistant Director of Content and Storytelling
- Fran Pease, Assistant Dean of the Faculty for Operations
- Adriana Rodriguez, Associate Director of Financial Aid
- Tony Tyler, Associate Dean of Students





Implementation Task Force

Students:

- Margaret Bugnacki '24
- Daniel Contreras '25
- Hayley Headley '24
- Jake Sharifi '24

Strategic Framework Priorities



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Framework Priorities Senior Leadership

- 1. Campus Master Planning informed by facilities condition assessment
- Compensation Analysis for faculty and staff
- **3.** Diversity, Equity, Inclusion, and Belonging







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Identify and strengthen the distinctive components between our curriculum, co-curricular engagement, career preparation initiatives, and advising structures that catalyze and define the transformational experience.

Priority 1 of 5





Establish a culture of strategic decision-making using data and optimized systems.

Priority 2 of 5





Ensure maximal support of college operations and key stakeholder relationships.

Priority 3 of 5





Establish a process for continuous quality improvement of institutional policies, procedures, and handbooks.

Priority 4 of 5





Maximize and leverage our competitive edge and distinguished signature programs.

Priority 5 of 5







How we will work through each priority charge



Implementation Task Force Priority: Establish a culture of strategic decision-making using data and optimized systems

Keys to implementation

- Executive Champions
- Data Sources
- Metrics for success
- Priority steps to take

Examples: ARRC, FPPC







Implementation Task Force Next Steps

- Email: itf@lakeforest.edu
- Website live by mid-November
- Monthly reports, starting in November

Thank you!



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